Sponsor by the United States Department of Labor.
Project Cultivar works with local stakeholders to foster an enabling environment for workers rights and improve health and safety conditions in the agriculture sector of the Dominican Republic, Honduras and Nicaragua. Project Cultivar will help employers, workers, trade unions, & Government Ministries to build a culture of compliance with national and international labor laws, using three elements:

1. INCENTIVES FOR PRODUCERS
   • Participation of multinational brands in labor law compliance programs on the farms
   • Preparation for social standards certifications (SA8000, Rainforest Alliance, Fairtrade)

2. LOCALLY-BASED, MULTI-STAKEHOLDER APPROACH
   • Build structural capacity for sustainable farm-level compliance (e.g. Joint Health & Safety Committees)
   • Strengthen local worker support organizations

3. CONSTRUCTIVE COMPLAINT MANAGEMENT
   • Encourage workplace & social dialogue
   • Technical assistance for managers to improve internal complaints management
   • Enable workers to use appropriate mechanisms to communicate & report concerns & complaints
   • Technical assistance for local government agencies to improve complaint resolution

Targeted Agricultural Sectors

<table>
<thead>
<tr>
<th>COUNTRY</th>
<th>INITIAL SECTOR</th>
<th>2ND-PHASE SECTORS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dominican Republic</td>
<td>Banana</td>
<td>Sugar and Coffee</td>
</tr>
<tr>
<td>Honduras</td>
<td>Melon</td>
<td>Banana or Sugar</td>
</tr>
<tr>
<td>Nicaragua</td>
<td>Banana</td>
<td>Sugar</td>
</tr>
</tbody>
</table>

Alliances for a Culture of Compliance

Project Cultivar works with socially responsible brands and retailers, international and local trade unions, government ministries, NGOs and community organizations. Participants advise, participate in project activities and encourage local counterparts to participate. All participants gain access to a process of social dialogue that contributes to a more just, stable, productive sector for all stakeholders.

Activities

Training for employers and workers on themes such as:
• National labor law requirements
• Identification & documentation of labor conditions
• Complaint management system for on-site remediation

At each farm, Project Cultivar delivers training for workers and managers separately and joint worker-manager training to equip them with the tools necessary to strengthen labor law compliance through greater social dialogue.

Training for Government Ministries of Honduras, Nicaragua & the Dominican Republic:
• Best practices to improve monitoring and verification
• Tools to ensure safe and decent workplaces

Project Cultivar works in coordination with each Ministry of Labor of the region to strengthen their capacity to promote compliance with national labor laws.

Focus on Health & Safety:
• Identification & evaluation of biological & physical risks & prevention, especially in agrochemical use
• Implementation of management systems in occupational health and safety to mitigate biological, physical and environmental risks throughout the production process
• Establishment of structures (Joint Health and Safety Committees) to monitor compliance

Farm environments affect the lives of workers, managers and the community. Project Cultivar is working with the Rainforest Alliance to promote the use of best practices for health & safety in agriculture.

You Can Work With Us:
• Promote project goals & activities
• Encourage suppliers to participate
• Participation in strategic alliances at local, national, regional or international levels
• Opportunities to participate in training and capacity building in the region