Social Accountability International (SAI) advances human rights in workplaces around the world. It is a global, multi-stakeholder, non-profit organization founded in 1997. SAI’s shared vision is of decent work everywhere—sustained by widespread understanding that decent working conditions can benefit business while securing basic human rights. SAI is a leader in policy and implementation—developing social standards and guidance, delivering training and capacity building, and convening partnerships to drive dialog and consensus-based solutions. For more information about SAI, check our website www.saintl.org.

Job Description
This position will work across departments to deliver and promote SAI programs to enhance our mission and efforts in Brazil. The immediate priority will be to deliver training and capacity building for waste-picker/recycling cooperatives as part of our Inclusive Waste Recycling Consortium (iWrc) Program in Brazil. Additionally, the trainer will support and work to expand other corporate and strategic programs in Brazil. Previous work with SMEs or the informal sector is strongly preferred.

Responsibilities include:
• Inclusive Waste Recycling Consortium (iWrc)
  o Conduct Social Fingerprint® assessments, training and capacity building to help cooperatives improve working conditions
  o Participate in developing new curriculum and capacity building tools
  o Coordinate and conduct workshops to build awareness of the iWrc program and advance the objectives of the program
• Accreditation and Assurance
  o Support in delivery of social audit quality and assurance projects
• Standards and Impacts
  o Deliver training and technical assistance for companies seeking SA8000® certification
  o Support the development of tools and implementation guidance for the Brazil market
  o Support outreach efforts to raise awareness and uptake of SA8000 and Social Fingerprint
• Training and Capacity Building
  o Support effort of global training department for delivery of online, classroom and onsite trainings, and technical assistance projects
  o Support the development of training modules

Skills and Core Competencies:
• Experienced social auditor and/or trainer with deep understanding of management systems, worker engagement and multi-stakeholder dialog
• Demonstrable experience in:
  o Developing and delivering on-the-ground training and capacity building programs for companies, especially SMEs and cooperatives
  o Working with brands and retailers
  o Familiarity with responsible sourcing
  o Working with the informal sector or non-traditional work environments
• Fluency in English and Portuguese
**Education:**
- Bachelor’s degree from an accredited institution or equivalent work experience (Required)
- Advanced degree (Preferred)
- Certified SA8000 or ISO auditor (Preferred)

**Characteristics:**
- Intellectual curiosity, enthusiasm, initiative, flexibility, team-orientation; exceptional attention to detail
- Integrity, respect of confidentiality and privileged information
- Resourcefulness, with an orientation to measurable results
- Appreciation of organization’s mission

**Start Date: Immediate**

To apply, please send resume, cover letter, and compensation expectations to recruits@sa-intl.org. All applicants **MUST** include job title in the subject line of their email submission. Please no phone calls.

The position is located in Brazil. Compensation commensurate with experience and appropriate for a charitable organization of SAI’s size. SAI is an Equal Opportunity Employer.