Social Accountability International (SAI) is a non-profit organization founded in 1997 that advances human rights in workplaces globally. SAI believes decent working conditions can benefit business while securing basic human rights. SAI has established itself as a leader in policy and implementation by developing social standards and guidance, delivering training and capacity building, and convening partnerships to drive dialog and consensus-based solutions. Please visit our website at www.sa-intl.org.

We’re always looking for talented and ambitious interns to join our team. Interns assist in all aspects of the organization with focuses from researching labor trends and data analyses of our programs, to creation of pragmatic tools and resources. If you’re passionate for human rights in the workplace, join us in one of these areas.

**Program Areas**

- **Training & Capacity Building Programs**
  Responsibilities:
  - You will gain firsthand experience in what it takes to manage the largest program in our organization.
  - You will research best practices and help create course materials and e-learning modules for our professional development series.
  - You will help keep track of our course logistics in 12+ countries and support the maintenance of the overall course materials.

- **Standard & Impacts**
  Responsibilities:
  - You will support in the research and creation of SA8000 Standard materials, focusing on building up the current materials in order to support SA8000-certified organizations.
  - You will assist in the production of communication materials to promote SA8000 and to help make the business case for the Standard.
  - You will research poignant labor issues that require additional guidance.
  - You will help process and analyze incoming certification data.

- **Corporate Programs**
  Responsibilities
  - You will gain an in-depth understanding on how our corporate members have used SA8000 and Social Fingerprint.
  - You will assist in analyzing corporate member data from the program’s inception to now.
  - You will analyze the needs of our corporate members and help create tools and resources to address possible gaps.

- **Marketing & Communications**
  Responsibilities:
You have an interest in branding and communications, and will help SAI tell our story to the world.
You have experience with websites and will gain experience with Google analytics.
You have experience with social media and can learn how to best utilize programs and software to gain wide reach.
You are interested in database management and appreciate the value of well-organized information.

Qualifications and Skills
- You are a current undergraduate or graduate student. Professionals making a transition into the social sector are also welcomed to apply.
- You have the education and experience to support the program area you're applying for.
- You are informed on labor issues and are able to analyze how it may impact SAI.
- Your attention to detail is impeccable; you can work independently, and can meet deadlines effectively.
- You have strong writing and research skills, and are interested in the field of business and human rights, corporate social responsibility, and business risk analysis.
- You are preferably fluent in another language, so you can help us write and translate marketing/communications materials.
- You are flexible and willing to help the organization in various program areas as needed.

These are unpaid internships – but are a fantastic opportunity to gain experience at an international non-profit with a bold mission. We will gladly work with you to give you academic credit for your experience if applicable.

To apply, please send resume and cover letter to recruits@sa-intl.org. All applicants MUST include job title in the subject line of their email submission. Please no phone calls.

The position is at SAI Headquarters in New York City. SAI is an Equal Opportunity Employer.